Digital Strategy – Focus on Digital Customer

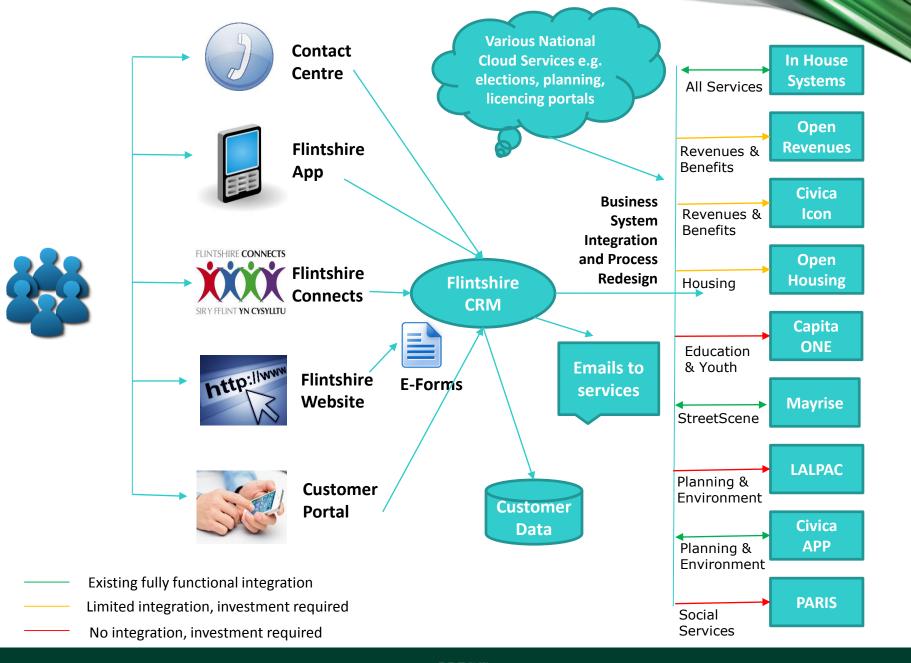
Appendix A - Cabinet Tuesday 20th February 2018



The benefits of a 'digital customer' focus

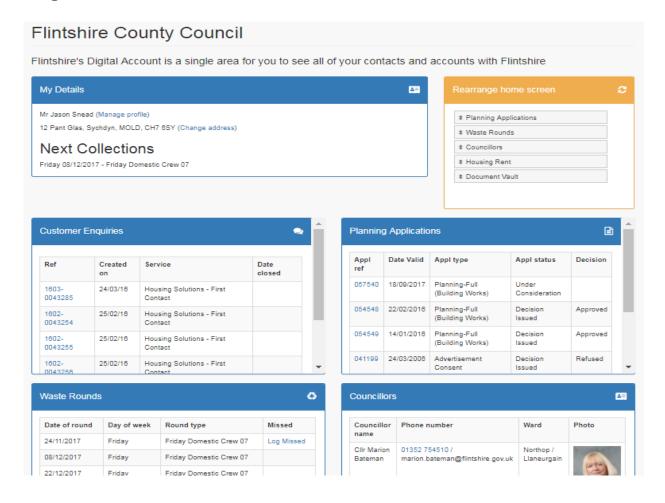
- Improved customer experience
- Increase in speed of resolutions
- Better and targeted service for vulnerable customers
- Increased digital contact
- Reduced back office processing
- Reduced telephone contact
- Reduced avoidable contact
- Increase in upfront payments and reduction in debt
- £ savings associated with Contact Centres and Connects and back office processing







A preview of our Customer Portal



Current Integrations:

- CRM enquiries
- Planning applications
- Waste collection information
- Elected Member contact details
- Document vault e.g. proof of ID



Developing our payment portal

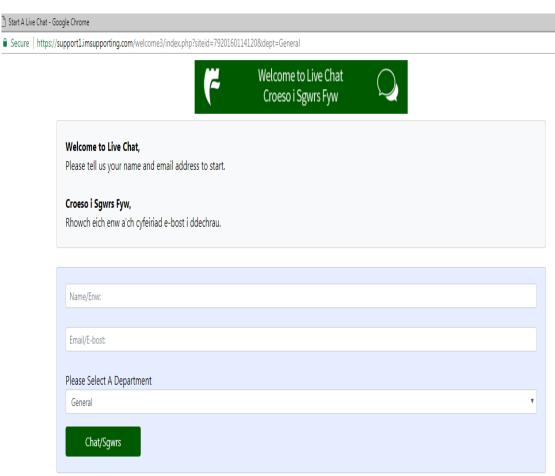
 Subject to investment online payments to be developed to provide a professional portal to collect payment for all services.

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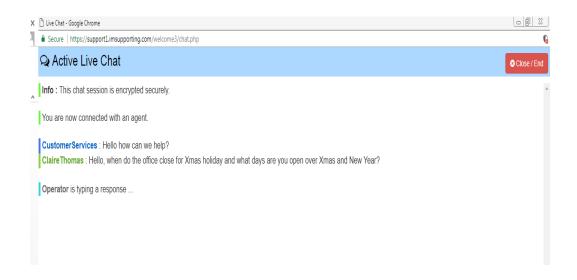


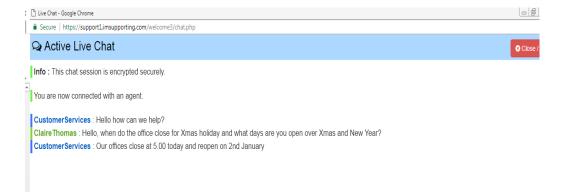
Developing Live Chat



- Live conversation between website users and staff.
- Avoidable contact by telephone.
- Supports people to use our web services.







- Short messages that are responded to quickly.
- Opportunity to develop Live Chat as digital services develop e.g. guiding customers through a housing triage.



Key Decisions – early 2018

- Focus on Digital Customer building on ICT work completed.
- Go live with Customer Portal, Payment Portal, further development of Live Chat.
- Resource development of Web Content, Business Process Change and Back Office Systems (£550k).
- Agree one team to co-ordinate development and assure quality of Web Content.
- Agree one telephone Contact Centre at Ewloe.
- Connectivity between back systems in Streetscene, Planning and Environment, Housing, Revenue and Benefits, Social Services, Education.
- Long term work on links to Community Resilience and Customer Trends.
- Governance by COT and Cabinet work co-ordinated by IB/NC and championed by GO and CB.



Approach to efficiencies

- Service improvements and digital access the priority.
- As a result savings associated with Contact Centres and Connects and back office processing will follow.
- Proposed initial requirement that these efficiencies payback the level of investment proposed (£550k).
- Proposed that these efficiencies are not budgeted for additionally as like ADMs much of the saving will be achieved through service changes that these support (Connects) or through other change projects (County Hall) e.g. Pension scheme move to self serve.
- Efficiency tracker developed and reported regularly to COT/Cabinet.



Resourcing

- Programme management and support
 - Programme Manager £64K per annum 3 years
 - Review existing Customer Services roles to incorporate web content and BPR – additional £15K per annum
 - New Digital Officer post (web content and BPR) £33K per annum – 3 years
- Software licencing and integration costs
 - Capital/one-off investment requirements £135K
 - Revenue requirements £20K
- 3 year costs estimated to be £550,000



Our approach

Phase 1

In principle decisions and quick wins early 2018

Phase 2

Digital customer model in place with the majority of services during 2018/19

Phase 3

Sensitive and complex service changes and future proofing customer contact, 2019 onwards



Annexe 1 – Outline Action Plan



Contact Centre

	Outcomes – Customer Interactions	Phase 1 COT decisions	Phase 2 COT decisions	Phase 3 COT decisions
Contact Centre	First Stage: Single Contact Centre for high volume telephone contact, based at Ewloe. Single contact number for the Council and service contact numbers retained. Move to single Housing Contact Centre in Flint (Housing and Housing Solutions.) Second Stage: Merge Housing, Streetscene and Transportation Contact Centres at Ewloe – third quarter 2018. Third Stage: Move to one, single Contact Centre in phases (aim to complete by April 2020) to also include: Revenues and Benefits	Principle Principle Agree Principle	Agree Jan 2018	Agree Q3 2018 to 2019
CO	 Social Services Planning and Public Protection Education and Youth To plan for one Contact Centre and to enable a shift to digital: provide statistics about levels of contact in high volume services the type of enquiries with the aim of identifying those that could be dealt with digitally or avoided. 	Principle	Report back on potential savings March	
	Prioritise recruitment of staff with appropriate Welsh Language skills	Agree	2018	



Flintshire Connects

	Outcomes – Customer Interactions	Phase 1	Phase 2	Phase 3
		COT	COT	COT
		decisions	decisions	decisions
	Agree the strategic purpose is to support vulnerable people through face to	Principle		
	face contact.			
	Reassess appropriate enquiries for face to face contact in vulnerable areas.		Review	
			March	
ts			2018	
Connects	Prioritise Connects in the following vulnerable locations:	Principle	Budget	Budget
ľ	Connahs Quay		decisions	decisions
Ü	Flint		for	for
	Holywell		2018\19	2019\20
	Where appropriate, move face to face contact in Planning, Social Services &	Principle		Agree
	Licensing to Connects.			October
				2018



Flintshire Website

	Outcomes – Customer Interactions	Phase 1 COT decisions	Phase 2 COT decisions	Phase 3 COT decisions
e	One team to coordinate development of web content.	Principle	Review of how this will operate March 2018	
Website	 Redesign Customer Services team Information on high volume queries – target for digital delivery Do-it-online – improvements to transactions Do-it-online – Payment portal, subject to investment Housing, Housing Solutions, Street Scene, Revs and Bens, Social Services, Planning and Education 	Principle		
	Improved Live Chat for Contact Centre staff (subject to investment), by time of Contact Centre move to Ewloe.	Principle		



Customer Portal

	Outcomes – Customer Portal	Phase 1 COT decisions	Phase 2 COT decisions	Phase 3 COT decisions
	Translation and brand existing capabilities into an account for use by	Principle		
	customers on the customer portal ready to promote with Council Tax billing.			
Customer Portal	Launch Customer Account by March 2018 for use by customer that includes:	Principle Principle		
Custon	 Revenues and Benefits integration by March 2019. Streetscene and Transportation by March 2018 Housing and Housing Solutions by March 2019 Payments by October 2018 	Principle		
	Development of internal reports and analysis based on information held in the customer account: Identify priority areas for reporting by March 2018 Prototype first reports by May 2018	Principle		



Flintshire App

	Outcomes – Customer Interactions	Phase 1 COT decisions	Phase 2 COT decisions	Phase 3 COT decisions
Flintshire App	Maintain current provision (approximately 700 enquiries in a year) and review future development after other digital channels including the website have been developed further.	Principle		Review further use and development January 2019



Timetable

Phase 1

Principle decisions agreed by COT and referred to Cabinet (January 2018) to achieve quick wins and budget allocation.

Phase 2

Digital Customer model in place with the majority of services:

- Series of Business Cases to be brought forward between December 2017 and April 2018
- Programme of work to implement approved business cases during 2018/2019

Phase 3

Sensitive and complex changes and future proofing customer contact 2019 onwards



System integration and process redesign 1 of 3

	Outcomes – BPR led by services, Business System Integration led by IT,	Phase 1 COT decisions	Phase 2 COT decisions	Phase 3 COT decisions
Streetscene	Core Business System – Mayrise Integration already exists between CRM and Mayrise. Further BPR and Service integration required for: • Waste • Highways • Grounds maintenance • Etc. Implementation from January 2018	Principle and agreement of investment pot		
Planning & Environment	Core Business System(s) — Civica APP, LALPAC, National Planning and Licensing portals. Reduced telephone contact. Improved access to services through digital channels. Service currently reviewing use of Civica APP. Decision required with timescales for implementation. (Service bid for funding going to Capital Asset group on 8 th December 2017) Potential implementation from 2019 to 2020.	Principle and agreement of investment pot		Agree - Q4 2018/19



System integration and process redesign 2 of 3

	Outcomes – BPR led by services, Business System Integration led by IT,	Phase 1 COT decisions	Phase 2 COT decisions	Phase 3 COT decisions
Housing	Core Business System(s) — Open Housing. Reduced telephone contact Improved access to services through digital channels Potential implementation of a range of tenant related interactions from 2018 to 2019	Principle and agreement of investment pot	Agree - Q1 2018/19	
Benefits	Core business system – Open Revenues for Council Tax, NNDR and Benefits Reduced telephone contact Improved access to services through digital channels Upgrade to current system with associated investment requirements to allow integration with CRM and Single Customer Account. Potential implementation from 2018 to 2019	Principle and agreement of investment pot	Agree - Q1 2018/19	
Revenues &	Core business system – Civica ICON. Reduced telephone contact. Improved access to services through digital channels. Additional functionality for existing solution with associated investment requirements to allow integration with Single Customer Account and to provide a more flexible and commercial payment solution for customers. Potential implementation from 2018 to 2019.	Principle and agreement of investment pot	Agree - Q4 2017/18	



System integration and process redesign 3 of 3

	Outcomes – BPR led by services, Business System Integration led by IT,	Phase 1 COT decisions	Phase 2 COT decisions	Phase 3 COT decisions
Social Services	Core business system – PARIS Reduced telephone and email contact. Improved access to services through digital channels for customers and partners. Additional functionality for existing solution with associated investment requirements to allow online referrals and integration with CRM and Single Customer Account. Will support work of Early Help Hub. Potential implementation from 2018 to 2019.	Principle and agreement of investment pot		
Education	Core business system – Capita ONE Reduced telephone and email contact. Improved access to services through digital channels for customers and partners. Additional functionality for existing solution with associated investment requirements to allow full integration with back office solution, CRM and Single Customer Account. Pending Education decision on back office system Potential implementation from 2019 to 2020.	Principle and agreement of investment pot		Agree - Q4 2018/19



Back office integration

- Integration method procured from back office supplier
 - Often Called SOAP or Web Services
 - Secure 2 way connection
 - Initial cost and ongoing revenue
 - Preferred option but can vary in quality from supplier to supplier
- Integration method developed in house
 - Variety of methods
 - Does not impose system based security
 - No Cost (other than development overhead)
 - Not preferred option but used when no supplier option available

